School: School of Clinical and Sciences & Community Health

Unit/Division: Internal Medicine

Job Description: Lecturer in Internal Medicine

The College of Medicine and Veterinary Medicine is delighted to offer this post as lecturer/assistant organiser of an innovative online course in Internal Medicine, established jointly between the University of Edinburgh and the Royal College of Physicians of Edinburgh.

The course is aimed at young physicians who are planning to take MRCP and wishing to improve their general medical knowledge and develop specialty interests. It is designed for a doctor holding a training number in a medical or closely allied specialty, or for a doctor who has recently completed training. The post will commence as soon as possible and will be offered at 0.5 WTE.

The University is already associated with a highly successful online learning course for surgeons in training, the Edinburgh Surgical Sciences Qualification (ESSQ), www.essq.rcsed.ac.uk, which is particularly popular with doctors early in training. The MSc in Internal Medicine will appeal internationally (with many overseas learners already involved), but in the UK we expect first year students will mostly be at FY2 /ST1 level. The second year of the MSc will match later stages of MRCP but will also be suitable for early specialist trainees in any medical specialty.

The course is now in its third year of running and we currently have our first cohort undertaking their final year dissertation. See <a href="http://www.ed.ac.uk/schools-departments/clinical-sciences/internal-medicine">http://www.ed.ac.uk/schools-departments/clinical-sciences/internal-medicine</a> for more information about the course.

The post is suitable for a doctor with a National Training Number in a medical specialty who is part way through higher specialist training, or for someone who has recently gained a CCT but who has not yet taken up a consultant post. The Postgraduate Dean for South East Scotland has indicated that the post would be regarded as appropriate out-of-programme experience during specialty training. It will be possible to register for a taught or research postgraduate degree during the project, but we also welcome applications from those who are already in possession of, or who are studying for, a higher degree who are pursuing a long-term interest in medical education or academic medicine. There will be ample opportunity to develop new modules and other innovative educational approaches as part of the post.

## Your role will include:

- Assisting the course organiser in responding to inquiries about the course and registration.
- Assisting in finalising course content and delivering various modes of assessment.
- Delivering some of the online teaching, particularly in Year 1 and early in Year 2.
- Assisting in the recruitment of course tutors as necessary.
- Liaising with and support course tutors, including introducing them to systems.
- Supporting students throughout the course, by acting as a Personal Tutor.
- Developing content and structure for Year 2 of the course, working with leaders (tutors) in each specialty.
- Assisting Year 2 tutors in creating a list of online resources.
- Assisting in creating and managing formative and summative assessment.
- Assisting the course organiser in development of innovative online assessment methods.
- Managing issues around student progression.
- Taking a lead role in management of Year 3 and the dissertation.

You will report to the Programme Director, Programme Organiser and the Programme Steering Committee, of which you will be a member.

The nature of the course offers flexibility with regards to working location and time, with home working a possibility. To allow delivery of the weekly tutorials, at a time allowing for maximum participation by our students, there is a requirement for evening and occasionally weekend sessions.

Edinburgh has had a leading international profile in undergraduate and postgraduate medical education since the rapid growth of its medical school in the 18<sup>th</sup> century, and it continues to maintain this today. Notable potential resources for this project include:

- Extensive University experience of providing online courses: see http://postgraduateprogrammesonline.ed.ac.uk
- The Learning Technology Section (www.lts.mvm.ed.ac.uk), led by Prof David Dewhurst, has technical expertise and extensive experience in providing e-Learning resources. It won the Queen's Anniversary Award in 2005 for its 'Virtual Hospital Online'.
- Authorship of one of the world's major medical textbooks, Davidson's Textbook of Medicine, is largely concentrated in Edinburgh, and teaching is given high importance at all levels of the NHS and by academic clinicians.

The Centre for Medical Education, based at Little France, is a source of educational experience and expertise – and runs an online course on Medical Education. Several other successful online courses will share Year 2 modules with this course. You will be employed by the University of Edinburgh but will work closely with the Royal College of Physicians of Edinburgh (RCPE).

The post-holder will join and energetic team committed to building on the rapid growth of this online distance learning initiative and expanding it over the next two years. We want to add further modules of learning and convert some of our established modules into CPD opportunities for established physicians. We are also committed to developing novel approaches to learning and assessment that will add value to our existing resources.

The Programme Director is Professor Simon Maxwell, who is a Professor of Student Learning/Clinical Pharmacology and Prescribing. He organises and runs the Y1 Clinical Pharmacology module and has a keen interest in online learning and assessment. He is currently Medical Director of the UK national Prescribing Safety Assessment (see <a href="https://www.prescribe.ac.uk/psa">www.prescribe.ac.uk/psa</a>).

The Programme Organiser is Dr Colin Barrie, an Edinburgh based Medical Oncology registrar with a keen interest in Medical Education. He will be undertaking research over the coming year in the area of online assessment with a view to obtaining an MD. He is currently the module lead for the elective in Oncology. He is keen to work closely with the new appointee in developing innovative assessment methods, and new elective modules.

## The Royal College of Physicians of Edinburgh

The RCPE – meeting doctors' educational and professional needs, representing doctors and promoting the public health

The Royal College of Physicians of Edinburgh (RCPE) is a professional membership organisation. Its principal concern is to develop and oversee an ongoing programme of medical examinations, education and training for qualified doctors who wish to undertake postgraduate education and training in order to pursue a career in specialist (internal) medicine.

While the RCPE is based in Edinburgh, it has a strong UK and international presence, as evidenced by a membership of over 10,000 Fellows and members in 91 countries and covering 56 medical specialties. This course will both utilise these, and develop further resources.

The RCPE provides a range of educational materials and information services, many of which are available online and can be accessed by doctors throughout the UK and around the world in their daily practice.

The RCPE is governed by a <u>Council</u>, <u>College Laws</u>, <u>Royal Charter</u> and a series of topic-specific committees.

# **Person Specifications**

## Essential attributes:

- MBChB or equivalent degree
- Possession of a training number, or recent completion of training, in a medical or closely allied specialty
- Excellent verbal and written communication skills to liaise with disparate groups
- Attention to detail
- Able to work well with teams and individuals from multiple professions
- Flexibility to adapt work patterns according to need
- Computer literate with evidence of insight into or experience of some online learning approaches
- Adaptable, imaginative, with the vision to see ways round problems
- · Conscientious, record of delivery
- Enthusiasm for the project

#### Desirable:

- Evidence of academic excellence
- Experience of teaching medical students, doctors in training, or other health professionals
- Any involvement in developing teaching, information or other resources

#### Salary:

The role is grade ACN2 and attracts an annual salary of £31,523 - £55,754 for 40 hours, each week. Salary is paid monthly by direct transfer to your Bank or Building Society account, normally on the 28th of the month. Salaries for part-time staff, including this role, are calculated on the full-time scales, pro-rata to the Standard Working Week.

This post is available on fixed term basis for 2 years, with the possibility of extension.

### **Immigration**

Should you require a visa to undertake paid employment in the UK you will be required to fulfil the minimum points criteria to be granted a Certificate of Sponsorship and Tier 2 visa. As appropriate, at the time an offer of appointment is made to you will be asked to demonstrate that you fulfil the criteria in respect of financial maintenance and competency in English.

# **Exposure Prone Invasive Procedures & NHS Honorary Contract**

The holder of this post may be required to undertake on a regular or occasional basis exposure prone invasive procedures (EPPs). As this could potentially place patients at risk, candidates must show evidence of immune status to Hepatitis B, or agree to undergo the necessary procedures.

It should be noted that the offer of appointment is subject to confirmation that the successful candidate is Hepatitis B immune. This is checked by the Occupational Health Service prior to commencement of duty.

An Honorary NHS contract will be sought for the successful post holder. You therefore must be eligible to hold an honorary contract with NHS Lothian and be registered with the General Medical/Dental Council.

# **Application Procedure**

We encourage all applicants to apply online at <a href="http://www.jobs.ed.ac.uk/">http://www.jobs.ed.ac.uk/</a>. The application process is quick and easy to follow, and you will receive email confirmation of safe receipt of your application. The online system allows you to submit a CV.

Alternatively, call our recruitment line on 0131 650 2511 or email jobs@ed.ac.uk for an application pack. Please complete and return the Application form, including a statement addressing how your application meets the Person Specification, Additional Personal Information Form and Rehabilitation of Offenders Form to Professor Simon Maxwell, Clinical Pharmacology Unit, University of Edinburgh, Clinical Research Centre, Western General Hospital, Edinburgh EH4 2XU.

We anticipate interviews will be held in the second week of March 2014. If you have not been invited for interview by this date, unfortunately you have not been successful on this occasion.

Enquiries to Professor Simon Maxwell: s.maxwell@ed.ac.uk.

Please complete the equal opportunities form and return in the separate prepaid *envelope*. We cannot guarantee to consider late applications.

If the job is a non-clinical lecturing role include the following statement and link: As part of our recruitment process we need you to complete a questionnaire. Please click on the link below to download and complete adding in the vacancy reference number:- [insert number.] Send it as an attachment to [insert name and email address] the same time as you make your application.

http://www.humanresources.ed.ac.uk/development/PDR/PDRquestionnaire.doc

The University reserves the right to vary the candidate information or make no appointment at all. Neither in part, nor in whole does this information form part of any contract between the University and any individual.

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