

# Gallery & Library Access, Diversity and Inclusion Statement

## 1. Scope and Purpose

This document details the scope and intentions of the Gallery & Library of the Royal College of Physicians of Edinburgh (hereafter 'RCPE'). A separate detailed delivery plan with deadlines and measurable outcomes has been developed to put these intentions into practice.

## 2. Diversity & Inclusion Mission

Our mission is to ensure that diversity, inclusivity and anti-racism are embedded in every aspect of our work. The items we collect, curate and preserve must represent the diversity of the medical profession. The learning resources we create and share must critically address the ways in which medicine has played a part in the historical oppression of marginalised people. Our focus is on addressing existing imbalances within our historic collections and curated resources.

#### 3. Diversity & Inclusion Vision

Our vision is for all visitors to our Gallery & Library to feel welcome, to feel considered, and to feel included. Our Fellows & Members will feel represented by our exhibitions, events and resources. We will inspire and support both our medical and non-medical visitors with challenging and critical stories from the history of medicine, health and life.

### Statement review

This statement will be reviewed every four years.

Date approved by Council: 12 September 2025

Date Approved by Library & Heritage Committee: 12 June 2025