



### Equal Opportunities Monitoring (optional)

As part of its Equal Opportunities policy the College will monitor its recruitment process. This information will not be used in a negative or discriminatory manner but will be used to ensure that the recruitment process does provide equal opportunities for all.

All such information will be held in strictest confidence. This information will not be available to anyone involved in assessing and/or interviewing applicants. Any use made of this data will not allow any individual to be identified. Although we encourage you to complete this form it is entirely voluntary. You may choose to omit completion of any part of the form.

#### DATA PROTECTION:

All personal information will be held in accordance with the Data Protection Act of 1998. Data will not be released without your permission but may be used to verify qualifications and to prevent fraudulent activity.

<b>Gender</b>  Female <input type="checkbox"/> Male <input type="checkbox"/>		<b>What is your sexual orientation?</b> <input type="checkbox"/> Bisexual <input type="checkbox"/> Heterosexual <input type="checkbox"/> Lesbian or Gay <input type="checkbox"/> Prefer not to say	
<b>Age</b>  Under 21 <input type="checkbox"/> 31- 40 <input type="checkbox"/> 51-60 <input type="checkbox"/>	21-30 <input type="checkbox"/> 41-50 <input type="checkbox"/> 61+ <input type="checkbox"/>	<b>Ethnicity</b>  <b>White</b> <input type="checkbox"/> British <input type="checkbox"/> Irish <input type="checkbox"/> Any other white background  <b>Mixed</b> <input type="checkbox"/> White and Black Caribbean <input type="checkbox"/> White and Black African <input type="checkbox"/> White and Asian <input type="checkbox"/> Any other mixed background  <b>Asian or Asian British</b> <input type="checkbox"/> Indian <input type="checkbox"/> Pakistani <input type="checkbox"/> Bangladeshi <input type="checkbox"/> Any other Asian background  <b>Black or Black British</b> <input type="checkbox"/> Caribbean <input type="checkbox"/> African <input type="checkbox"/> Any other Black background  <b>Middle East/Arabic</b> <input type="checkbox"/> Arabic <input type="checkbox"/> Any other Middle Eastern background  <b>Chinese or other ethnic group</b> <input type="checkbox"/> Chinese <input type="checkbox"/> Any other ethnic background Indicate more specific category here: _____	
<b>Nationality</b> _____  <b>First language</b> _____			
<b>Do you have a disability</b> under the terms of the Equalities Act 2010 (a person with a physical or mental impairment that affects your ability to carry out normal day to day activities which are substantial, adverse and long term)?  <b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/>			
<b>What is your religion or belief?</b>  <input type="checkbox"/> Buddhist <input type="checkbox"/> Christian <input type="checkbox"/> Hindu <input type="checkbox"/> Jewish <input type="checkbox"/> Muslim <input type="checkbox"/> Sikh <input type="checkbox"/> Other Religion/belief Indicate more specific category here: _____			